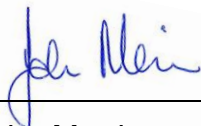


Equal Opportunities Policy

NSG Environmental Ltd is an Equal Opportunities Employer and intends that no job applicant or employee shall receive less favourable treatment because of their sex, marital status, race, religion, colour, nationality, age, national origin, ethnic origin, sexual orientation or disability.

Similarly no person shall be disadvantaged by any other condition or requirement, which cannot be shown to be justifiable.

All employees are reminded that discrimination on the grounds mentioned above is unlawful and any breaches of the provisions can lead to proceedings being taken against individuals as well as against the Company



John Morris
Managing Director
August 2009



Wendi Barnes
Infrastructure Manager
August 2009