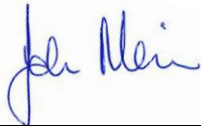


## Disability Policy

NSG Environmental Ltd is committed to developing and supporting a comprehensive policy of equal opportunities in employment.

NSG strongly supports the provisions of the Disability Discrimination Act 1995 (DDA,) including the regulations, codes of practice or guidance issued, and aims to create the conditions in which its staff and applicants are treated fairly, regardless of any disability.

NSG is committed to making reasonable adjustments wherever a disabled employee or applicant is placed at a disadvantage by our workplace premises or by our criteria, provisions or practices, for a reason related to their disability.



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John Morris  
Managing Director  
August 2009



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Wendi Barnes  
Infrastructure Manager  
August 2009