



## **NSG ENVIRONMENTAL LIMITED**

### **Code of Ethics and Core Business Principles**

NSG Environmental Limited offers our clients a decommissioning and waste management service. Our organisation is defined by the way it provides this capability, how it deals with its stakeholders and how our employees behave.

This code of ethics and principles sets out the underlying philosophy which underpins our activities and our commitment to our stakeholders.

July 2009

## **Code of Ethics and Principles**

To maintain a healthy and safe workplace with safe systems and methods of work and ensure the safety of our employees, clients and the general public

To provide a positive contribution to the physical and social environments we operate in.

To conduct our business activities in a professional and ethical manner

To comply with the law in whichever country we operate and to understand and be sensitive to local customs and traditions.

To engage in a positive manner with our stakeholders and to provide information in an open and honest manner to adequately meet their needs.

## **Key Commitments**

To underpin our code of ethics we undertake the following commitments to our stakeholders;

### **Customers**

To deliver excellent quality products and services that meet or exceed technical and cost specifications.

To gain a thorough knowledge of our customer's needs in order to ensure we deliver a satisfactory outcome.

To operate in good faith in all agreements and pricing.

To create, grow and strengthen strong, long lasting, relationships with our customers.

### **Employees**

To maintain a safe, healthy, thought provoking, fulfilling and fair work environment for all our employees.

To recognise all employees as individuals.

To provide strong and visible leadership at all levels, ensuring our communications are inclusive and that all accountabilities are upheld.

To maximise the talents and skills of all our employees through effective selection, training, mentoring and development so they meet their aspirations.

### **Shareholders**

To take business decisions whose overriding objective is to increase long term shareholder value.

### **Suppliers**

To develop and maintain mutually beneficial, long lasting, relationships with our suppliers.

To commit to the prompt settlement of all accounts and acknowledge our suppliers right to make a fair profit.

To work with those suppliers that have business principles in line with those of NSG Environmental Limited.

To engage with suppliers who are pro-active in developing supply chain efficiency for the benefit of all parts of the supply chain.

### **The Community**

To endeavour to contribute to the enhancement of the communities in which we work and operate.

To continuously improve our performance in protecting and preserving the environment.

To implement and deliver an inclusive Corporate Social Responsibility programme that maximises benefits for all our stakeholders.